



## **JOB DESCRIPTION:**

**Position:** Part-Time / Temporary Voter Engagement Canvasser

**Estimated Hours:** 25 hours / per week

**Work Location:** Stockton, CA

### **VOTER ENGAGEMENT CANVASSER**

The November 2020 election will be one of the most important elections in our history and there are critical local, state and national issues on the ballot. Fathers & Families is launching a campaign to engage thousands of voters this fall. We are looking for motivated individuals who desire to help transform their community and build a spirit of power and hope to change the world. This is a 12-Day campaign that will run **within** October 5, 2020 (early voting starts) and on November 3, 2020 (election day). The teams will work **five days per week** (Monday through Friday) from **3:00 pm - 8:00 pm** (\*time subject to change). Our campaign's vision is to increase investments in trauma-informed approaches and district-wide restorative justice programs for our youth.

Fathers & Families of San Joaquin (FFSJ) is a 501(c)3 non-profit, community based organization that works with a wide variety of demographics to meet community needs. Our mission is to promote the cultural, spiritual, economic and social renewal of the most vulnerable families in Stockton and the greater San Joaquin Valley. In particular, we focus on working with communities and neighborhoods that are disenfranchised and underinvested in such as South and Downtown Stockton. Our programs provide services to meet the needs of populations such as formerly incarcerated, victims of trauma, elders, systems-involved youth.

FFSJ is a member of Coalition for Schools and Community First led by PICO California and the PICO Network, which is the largest community organizing network in California and the country, and we ran the largest, non-partisan and volunteer-led voter engagement program in California and the country in 2014. We are committed to building the power of the faith community and those most impacted by oppression to help end structural racism and inequality in California and the country.

### **DAILY ACTIVITIES AND RESPONSIBILITIES:**

- Reach voters through phone banking canvassing to educate them about critical issues on the ballot this November and build their commitment to voting;
- Ensure all data is submitted in a timely fashion and submit daily reports with activity reports;
- Reach daily and weekly benchmark goals for the number of voters contacted and supporters identified.

### **REQUIRED SKILLS**

- Highly motivated, responsible and able to work independently and take initiative;
- Outgoing, excellent interpersonal skills and comfortable approaching people in public places;
- Strong [phone] communication and organizational skills, ability to connect with diverse people;
- Demonstrated ability to follow guidelines and complete required tasks;
- Ability to meet deadlines and work under pressure;
- Strong commitment to social and racial justice;
- Strong work ethic, punctuality, and integrity;
- Ability to work flexible shifts (range 1:00pm-8:00pm), Monday - Saturday.

**PREFERRED QUALIFICATIONS**

- Previous canvassing experience.
- California driver's license, valid insurance, and regular access to a 4-5 seat passenger car.
- Bilingual ability preferred (especially Spanish or Vietnamese).

**TRAINING:**

You will receive training from the Voter Engagement Lead, beginning with an orientation and will be given all the tools needed to succeed.

Interested candidates should send their employment history and any canvassing or organizing experience to. Hourly compensation is \$16/hour for 25 hours/week max. Hours are generally Monday through Saturday, 3:00pm-8:00pm. Hours and days may change depending on the candidate's availability and learned best practices.

Fathers & Families of San Joaquin is an equal opportunity employer.

**RECRUITMENT CONTACT:**

If you have any questions about this temporary employment opportunity, please contact ([hr@ffsj.org](mailto:hr@ffsj.org)), or call **(209) 941-0701**.